

THE RIGHT to a prompt, thorough, and equitable Title IX process.

THE RIGHT to be treated with respect by university staff throughout the process and the right to a Title IX coordinator, investigator, decision-maker and/or informal resolution facilitator who does not have a conflict of interest or bias.

THE RIGHT to receive sufficiently detailed written notice of the allegations, upon the university's receipt of a formal complaint.

THE RIGHT to confidentiality in any Title IX process, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA), as required by law, or as necessary to carry out a Title IX proceeding.

THE RIGHT to discuss the allegations under investigation or to gather and present relevant evidence.

THE RIGHT to be notified of available counseling, mental and physical health services, and the availability of reasonable supportive measures.

THE RIGHT to receive written notice of any investigative interviews, meetings or hearings.

THE RIGHT to identify witnesses and other parties, and to request the Title IX coordinator or designee contact those individuals as part of the investigation.

THE RIGHT to have an adviser of choice present in a support or advisory role during the investigation and the administrative hearing.

THE RIGHT to report any incident to off-campus authorities and/or law enforcement and to be assisted by university staff in doing so.

THE RIGHT to have a live hearing, presided over by a trained and impartial hearing officer.

THE RIGHT to review all evidence gathered during the investigation, subject to limitations provided by law, including a draft copy of the report for at least 10 days, and to provide a response prior to the finalization of the report.

THE RIGHT to review all evidence that will be provided to the hearing officer, including the final report and the names of all known witnesses who may be called to provide statements during the administrative hearing, for 10 days prior to the hearing.

THE RIGHT to have the university request attendance and accommodate individuals called as witnesses for a hearing.

THE RIGHT to inspect the hearing script, upon request.

THE RIGHT to be present and participate in the administrative hearing.

THE RIGHT to participate in the administrative hearing remotely, upon request.

THE RIGHT to ask relevant questions of the other party and of witnesses during the administrative hearing, through an adviser of choice.

THE RIGHT to be informed of the outcome and sanction of any administrative hearing within one business day of a decision being rendered, and to receive that decision in writing.

THE RIGHT to appeal the finding and sanction of the hearing officer, in accordance with the appeal guidelines established in this policy.

Complainants in Title IX processes have the right to an investigation and appropriate resolution of all credible complaints of sexual misconduct, gender-based discrimination and/or harassment made in good faith to the university. Respondents have the right to be presumed "not responsible" throughout the Title IX process.